

# Sandy Bay

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Russell Beaulieu

## Councillors

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Thomas Richard  
Chris Racette  
Lance Roulette

## Board of Directors

Jayson Starr  
Brenda Desjarlais

## Program Manager

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## Assistant

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## Finance Officer

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## Employment Officer

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## Sandy Bay Training and Employment Program Becomes Aboriginal Skills and Employment Training Strategy/ASETS

August 9 and 10, 2010



**Left to Right:** Stanley Starr, Jayson Starr, Chief Russell Beaulieu, Myrna Beaulieu, Councillor Lance Roulette, Carol Houle, Program Manager Cathy Spence, Corilyne Mousseau, Michelle Houle, and Susan Beaulieu

## NEW FOCUS ON EMPLOYMENT OUTCOMES, PARTNERSHIPS AND SKILL DRIVEN DEMAND

In June 2009, the government of Canada announced a new Federal Framework for Aboriginal Economic Development, a government-wide platform for the improvement of Aboriginal participation in the economy.

The Aboriginal Skills and Employment Training Strategy (ASETS) supports one of the key pillars of the Framework - a skilled Aboriginal workforce - by improving labour market outcomes for First Nations, Metis and Inuit via demand-driven skills development, strategic partnerships, and increased accountability.

ASETS is the successor strategy to the Aboriginal Human Resource Development Strategy (AHRDS). It will assist with demand driven skills and fund employment and training programs from five to 10 months.

ASETS will provide client assessment, access to labour market information and minimum technical support of computer and internet access to support job and training research.

On August 9 and 10, 2010 Sandy Bay First Nation ASETS Staff met to identify

demand driven skill training programs and supports, potential partnerships in training and delivery, and barriers to employment, on and off reserve.

With this came discussion surrounding accountability and addressing issues such as outdated formulas, working with the union, aptitude testing, housing for trainers, methods of accountability and a lengthy ToDo List.

The Strategic Planning resulted in a first draft of a five year plan that provides goals, annual target areas and miles stones as well as performance measures. It includes capitalizing on human resource capacity of existing staff to deliver evening and weekend courses from the Crane Building.

A formula to capture individual tasks was shared by way of a mind map. This information will be transferred to individual annual work plans.

Once a Training Coordinator is hired, in addition to providing training and skill driven demand courses in the community, SBFN ASETS program will be the "Go To Place" for Sandy Bay First Nation employee training.